

# SUSIE SILVER, CDE

#### LGBTQ+ ADVOCATE | EXPERT DEI TRAINER | SPEAKER

## CONTACT

- susie@ thediversitymovement.com
  (412) 889-5815
- in <u>/susie-silver</u>
- /thediversitymovement.com

#### AREAS OF EXPERTISE

LGBTQ+ Inclusion Allyship Unconscious Bias Inclusive Language Privilege Inclusive Talent Management Inclusive Leadership

#### SPEAKING

NC Chamber Wolfspeed Town of Cary Creative Mornings RDU RTP Frontier - On The Menu Relias Women EmpowerX

## ABOUT

Susie is an educator, artist, and entrepreneur who is known for translating sensitive topics into meaningful discussions. Her career in public education spanned eighteen years and in 2015, she founded With Pride Consulting to create actionable change for the LGBTQ+ population in schools and the workplace. Susie artfully mixes her professional experience with her personal coming out story to bridge the knowledge deficit and help others realize their unconscious bias.

Today, her unique perspective and future-ready business strategies are amplified as a TDM Consultant where she drives awareness and shared accountability across all diversity traits including gender identity, race, ethnicity, age, and mental and physical abilities. Susie's expertise has deepened recruitment pools, increased employee productivity, and boosted companies' bottom lines.

### SUSIE'S WORK

**The Diversity Movement,** Senior Consultant and Innovation Strategist

Feb 2021 - Present

Leads DEI training, listening, and discussion sessions for clients. Collaboratively creates DEI goals and action plans with clients. Provides DEI expertise through consulting and creates new and engaging DEI content, specifically around LGBTQ+ inclusion topics.

#### With Pride Consulting, Founder and CEO

Sept 2015 - Feb 2021

Facilitated workplace, school, and community LGBTQ+ inclusiveness training, sharing easy to implement inclusion tools and the methods to support LGBTQ+ friends, colleagues, children and community members

Wake County Public School System, Classroom Teacher and LGBTQ+ Inclusiveness Leader/Trainer

Aug 2003 - Feb 2021

Analyzed, designed, and implement curricula, identified best practices and provided emotional support for student behavior management, assessments, and differentiation of learning. Trained teachers on best practices to support LGBTQ+ students, oversaw implementation of identified practices, and measured performance in the classroom.